

"Elevation has mastered the human dimension of recruiting and found a way to turn 'matchmaking' into an engaging, thoughtful, and rewarding experience."

- **Marten den Haring,**
Chief Product Officer, Lirio

"We have retained Elevation for several key hires, and they have helped me build a dynamic team. Elevation goes beyond the surface skills to identify what truly motivates people and what they value in their work to find the perfect fit and has a keen eye for anticipating future needs for their clients."

- **Hayley Hovious,**
President,
Nashville Heath Care Council



A Fresh Take on Talent Acquisition

Nashville is quickly becoming a superstar city, attracting a number of high-growth companies expanding or starting their businesses. As technology and innovation continue to blossom in our city, so do job opportunities for leadership, technology, and a host of other high-end knowledge jobs. With an all-time-low unemployment rate, businesses of every stage are being challenged to engage and retain top talent in a market where exciting opportunities are bountiful and skilled talent is in high demand.

With everyone vying for the same talent, how do high growth or expanding businesses in 2019 scale and retain their workforce without having to sacrifice great talent, cohesive culture, and precious resources? Executives know that missing the mark on key hires is not an option for their company, from a financial, cultural, and growth target perspective.

That's where Elevation Search Solutions comes in as a proven resource and business partner. We believe in the power of relationships and human connection. We start by building relationships with our clients and investor partners resulting in a

deep understanding of their business, strategy, and culture. Elevation's process of client engagement enables us to customize, build, and execute on a targeted search strategy that emphasizes a unique candidate experience and impeccable service to our clients.

Elevation understands that leaders of high-growth and scaling companies need highly qualified teams focused on deliverables for success. Each day any position goes unfilled represents a critical loss in productivity. Meticulous in our execution, Elevation's 1st year attrition rate is 10.6% compared to the national average of *38.6%. Since our founding in 2015, Elevation has secured over 135 placements with a delivery rate of over 95%. Our people stay.

We understand that every point in your company's growth trajectory is a critical point. Elevation creates and executes a trusted and proven talent acquisition process that allows you to remain focused on your company's end-goals.

*Data point from the Work Institute 2019 Retention Report



SPECIALTIES

Leadership Acquisition:

C-suite and executive leadership acquisition services on a retained basis.

Team Build-outs

Building dynamic teams for sustainable growth across all business units for short and long term organizational build-out projects.

Organizational Design Strategy

A consultation-based and personalized approach to helping structure your organization in alignment with the business, strategy and culture.

COMPANY PROFILE

Elevation Search Solutions is a search consulting firm specializing in critical leadership acquisition and organizational build-outs for early stage, high growth, and expanding companies across the nation. We serve as a strategic partner and brand advocate to our clients in the marketplace while personalizing the candidate experience leading to optimal outcomes for our clients and candidates. We deliver elevated talent, the right way, every time.

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